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Unfair dismissal law & legal definition

Unfair dismissal is a term used to refer to an employer's action of terminating an employee's employment contrary to the requirements of law or a contract.

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prior to it becoming law. Dismissal due to pregnancy, childbirth or maternity may be unfair, to qualify for the right to claim unfair dismissal.

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MYTH: Probationary employees are exempt from Fair Work Act (FW Act) unfair dismissal laws. FACT: While under the FW Act s predecessor, the Workplace Relations Act,

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Fair work act unfair dismissal laws in a nutshell

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pay standards and Labor and Unions Laws. These standards are enforced by the Wage and Hour Division of DOL's Employment Upon termination of

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Professor Steve Anderman BA CUNY, LLB Yale, MSc London. Staff position: Emeritus Professor: Email: anders@essex.ac.uk: 'The Law of Unfair Dismissal' (3rd ed) 1999.

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